



Universidad del
Rosario

Dirección de investigación
e Innovación

| UR Internacional

Ruta
UR2025
Revolución digital



POST-DOCTORAL FELLOWSHIP

Terms of Reference

2021

1. Presentation

The call for postdoctoral fellowships is part of the Vice President Office of International Affairs' initiatives to promote and foster internationalization and is implemented in coordination with the Research in Innovation Office (Diel). This initiative is part of the institutional commitment to internationalization, one of the mega-measures of Route 2025, and its objective of "attracting, retaining and developing internationalized human talent that leads knowledge and higher education networks to position the university in international teaching, research, extension and university management scenarios".

A post-doctoral fellowship will be financed through the initiative for a 12-month period, which must be framed within the research lines of the UR research group or center to which the career professor who submits the candidate belongs. Fellowships should contribute to the strengthening of the international academic networks of the group or center, as well as the knowledge transfer and the development of research projects with international collaboration.

2. Objectives

- (i) Engage a postdoctoral researcher to contribute to the strengthening of the international academic networks of the research groups and centers of Universidad del Rosario.

3. Intended for

Full-time or part-time career professors of Universidad del Rosario, associated with research units of the University (research groups or centers), interested in linking postdoctoral researchers for a postdoctoral fellowship. The fellowship must be articulated with the research lines of the research group or center to which the career professor belongs.

4. Term and financing

This call will finance the assignment of a postdoctoral researcher through a one-year fixed-term employment contract, with a monthly allowance of COP \$8,385,500 for the year 2021 (approximately USD \$2,200 or EUR \$1,900 depending on the exchange rate), on which the discounts established by Colombian law will be applied.

The postdoctoral researcher's contract may be extended for up to one more year.

5. Timeline

Opening	May 28, 2021
Diel registration period	August 6, 2021
Requirements review	August 9-11, 2021
Requirement's adjustment period	August 12-17, 2021
Evaluation period	August 18-31, 2021
Results publication	September 1, 2021
Ethics committee for the research proposal within the post-doctoral fellowship program	September 2021
Maximum time limit for incorporation	January, 2022

Note: In the event of starting the incorporation in January 2022, the contract must be formalized in December 2021.

It is understood that you withdraw from the financing and the resources will be reallocated by Diel if your proposal is selected and you do not request the opening of the order within the established timeframe.

6. Requirements

General requirements

- The postdoctoral researcher's application must be submitted by a career professor associated with a research group endorsed by Universidad del Rosario, who will henceforth be considered the supervisor.
- The post-doctoral researcher's application must have the endorsement of the research group or center to which he/she would be linked in case of being benefited with this fellowship.
- Obtain the approval of the Academic Unit Dean to which the research group or center is attached, or its equivalent, and the approval of the Administrative and Financial Management of the receiving Unit.

For post-doctoral researcher candidates:

- Hold a PhD degree, earned after 2018. A copy of the degree or diploma must be attached to certify this requirement.
- Submit the curriculum vitae of the post-doctoral researcher being applied for (maximum 3 pages).
- Submit a research proposal within the framework of the post-doctoral fellowship (maximum 10 pages). This proposal must be jointly structured with the research group or center, and may be either linked to an active research project or separate

from them. The fellowship must be articulated with the research lines of the group or center to which the career professor belongs to.

At least the following elements must be considered in the proposal: Title, problem, justification, objectives, literature review, research methodology, activity timeline, expected results, proposal's relation with the research lines of the group or center.

- Submit a letter of academic recommendation from a professor who is familiar with the post-doctoral researcher candidate's work, ideally from an international institution.
- Submit evidence of an active international research relationship through at least one of the following items:
 - Research projects or joint publications with international research associations or networks in the discipline or disciplinary field aligned with the group's or center's lines of research.
 - Research resource administration experience, evidenced by fund awards for proposals submitted to national and international tenders.
 - Research Fellowships.
- Proof of advanced proficiency in English, based on certifications in international exams or having completed doctoral studies in English.
- To have full time availability in order to be considered as a post-doctoral researcher.
- Submit the corresponding permits (visa), if required, in order for the employee to be hired under the established terms of the applicable legislation.

Note: There are no citizenship restrictions for post-doctoral researcher candidates. The curriculum vitae and the research proposal for the post-doctoral fellowship can be submitted in Spanish or English.

7. Expected results

- Submit a research article to be published in a journal indexed in the Scopus or Web of Science citation bases, in journals categorized as Q1.
- Conduct the structuring of a research proposal with international partners, to be submitted to international funders and must include a contribution of at least 500 SMMLV (Current Legal Minimum Monthly Wage for its acronym in Spanish) for the research component associated with El Rosario.
- Take part in at least one international scientific event for the results dissemination of their research process.

From the Receiving Unit to which the professor who is presenting the candidate belongs:

- Provide the space, equipment and other resources required for the development of the research proposal within the framework of the postdoctoral fellowship.
- Strive for the post-doctoral researcher to initiate **work no later than January 2022, in which case the contract must be formalized no later than December 2021.**

8. Evaluation criteria

The submitted proposals will be evaluated in light of the following evaluation criteria:

Criteria	Maximum score
Post-doctoral researcher candidate resumé	20
International profile of the postdoctoral researcher candidate	30
Postdoctoral research proposal	40
Postdoctoral research proposal consistency with the research lines of the group or center.	10

Proposals with a minimum of 80 points will be considered for funding. An interview will be conducted with the candidates as a tie-breaker in the event of a tie.

9. Evaluation scheme

An internal evaluation panel composed of the URGLOBAL macro project team, members of the Research Committee of Universidad del Rosario and guests from the university's research ecosystem will evaluate the criteria established in the previous paragraph. Dlel's Vice Provost of Research and Innovation and Dlel's Chief of Research and Innovation Promotion will lead the subcommittee.

10. Process

- The post-doctoral researcher candidate must comply with the requirements established in section 5 and consolidate the documents mentioned therein.
- The professor acting as supervisor must comply with the requirements established in section 5.
- The professor acting as supervisor must send all the documents by the indicated date to the following e-mail address direccion.investigacion@urosario.edu.co cc'd to mariacam.florez@urosario.edu.co and linama.reyes@urosario.edu.co

Any additional information on this tool may be inquired with Lina Maria Reyes Corral (linama.reyes@urosario.edu.co) of the Coordination for the Promotion of

Internationalization of the Ministry of Foreign Affairs and with María Camila Flórez (mariacam.florez@urosario.edu.co), of the Dlel's project management team.

11. Disabling conditions

- For the supervisor to have an inactive project of any of the modalities of the Competitive Funds of the Universidad del Rosario.
- For the supervisor to have the closure of a completed project or the delivery of any of the commitments acquired with the Competitive Funds pending.
- Failure to provide the required documentation and permissions from the post-doctoral researcher.

12. Terms and Conditions Acceptance

By submitting a proposal to this call, all members of the proposal are deemed to have accepted the terms and conditions set forth herein.

The terms and conditions of this proposal are subject to change by the Research and Innovation Office and will be informed in due course.